



HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY

SOLARPACK, a multinational company specializing in the turnkey development of solar photovoltaic (PV) projects, undertakes its activities with due regard for social, environmental and economic factors, with a view to continuously improving all processes.

This policy acts as a framework within which SOLARPACK operates, with regards to the health and safety of all parties involved, protection of the environment, and delivery of a quality product to our clients.

It is based on the following basic pillars:

1. **Quality.** Defined as the fulfilment of client requirements and expectations, making sure we capture their requirements and expectations and anticipate possible changes, always operating in a professional, ethical and transparent way.
2. **Management Systems.** Establish systems based on continuous improvement and the setting of goals to optimize performance.
3. **Risk Mitigation.** Identify, evaluate, prioritize and mitigate health and safety risks associated with our activities and with the workplaces where they are carried out, focusing on prevention.
4. **Health and Safety.** Prioritize and give high visibility to health and safety practices at SOLARPACK, giving workers adequate information about the risks they may face.
5. **Environment.** Prevent pollution and protect the environment by identifying and minimalizing the environmental impact of our activities, making a sustainable use of resources with the best technologies and practices available.
6. **Compliance.** Guarantee compliance with applicable legislation, client requirements and other minimum requirements that the company subscribes to in each and all of the countries where SOLARPACK undertakes its activities.
7. **Engagement of Employees.** Secure the active and responsible involvement of all SOLARPACK employees, fostering personal development, teamwork and adequate training to facilitate performance and the involvement in the continuous improvement of the management of the business.
8. **Engagement of Contractors.** Educate our contractors on our commitment to quality, the environment and health and safety in our projects.
9. **Commitment.** Follow this policy specifically within SOLARPACK's Board of Directors' Audit Commission.

This policy is regularly revised, communicated and understood within the organization, and is available to all interested parties.

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