



CORPORATE SOCIAL RESPONSIBILITY POLICY

SOLARPACK is a multinational company specializing in the turnkey development of solar photovoltaic (PV) projects.

SOLARPACK's Corporate Social Responsibility (CSR) policy is based on our company values and our commitment to our community and our stakeholders, as outlined below:

1. **Compliance.** Comply with the law in the countries where we operate, adopting complementary international rules and directives in places where there is insufficient legal guidance. No employee will consciously collaborate with third parties in violation of the law, nor partake in illegal activities.
2. **Human Rights.** Respect the Declaration of Human Rights and particularly those rights that affect workers, rejecting child or forced labor.
3. **Favorable Labor Framework.** Develop a favorable labor relations framework based on equal opportunities, non-discrimination and respect for diversity, promoting a safe and healthy work environment and fostering communications across SOLARPACK's staff.
4. **Integrity.** Hold integrity as one of the main pillars of SOLARPACK's business culture.
5. **Ethic.** Act in an ethical way in all our internal and external relations, avoiding conflicts of interest and treating them appropriately when they occur.
6. **Development.** Contribute to the development of the social environments where we operate, respecting the identity of local communities and maintaining a permanent dialogue with interest groups, incorporating their views into our projects.
7. **Charity.** Focus our charity efforts on mitigating neediness in the places where we have offices, installations and work centers, whilst promoting our values.
8. **Involvement.** Involve collaborators in all the practices derived from these values and commitments, communicating, instructing and seeking their compliance in all of SOLARPACK's activities.

This policy is regularly revised, communicated and understood within the organization, and is available to all interested parties.

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